

STATEMENT OF CORPORATE BUSINESS ETHICS AND SOCIAL RESPONSIBILITY ON ENTRY INTO CONTRACTS

SINTEF's business model is grounded in the principles of good business ethics and social responsibility, and SINTEF expects that our contractual counterparties will respect basic social and ethical standards in the conduct of their corporate activities. The guidelines below are based on international conventions¹ and represent a statement of minimum ethical standards. To the extent that SINTEF is associated with contractual counterparties who do not adhere to basic business ethical principles, this is considered to be grounds for termination of the contract in question.

1 HUMAN RIGHTS

The contractual counterparties will respect the UN's Universal Declaration of Human Rights.

2 EMPLOYEES' RIGHTS

The contractual counterparties will adhere to article 32 of the UN Convention on the Rights of the Child, and to the ILO's eight core conventions (articles 29, 87, 98, 100, 105, 111, 138 and 183) which deal with child labour, forced labour, trade union organisation and collective bargaining, and discrimination in the workplace. The contractual counterparties will ensure that all employees within their own organisations receive salaries that are adequate to cover their basic needs, in compliance with national minimum wage standards, and are paid directly to the employees in question at the appropriate times. Working hours will not exceed those stipulated in national legislation, and the regulation of overtime will adhere to prevailing legislative requirements.

3 HEALTH, SAFETY AND THE ENVIRONMENT

The contractual counterparties will regard their employees' health and safety as more important than their corporate operations. Employees will be informed in advance of activities involving risks that may result in damage to their health, and will have access to relevant protective equipment.

The contractual counterparties will adhere to the precautionary principle in regard to those aspects of their activities which represent challenges in terms of possible impact on the environment, and will take steps to promote overall higher levels of environmental responsibility as part of their corporate activities. The contractual counterparties will contribute towards the development and application of environmentally sound technology, and their corporate activities will be carried out in compliance with prevailing national environmental legislation.

4 CORRUPTION AND FAIR COMPETITION

The contractual counterparties have a duty to work towards the elimination of all forms of corruption and use of bribery in their corporate activities.

The contractual counterparties will operate within the framework defined by prevailing national and international competition regulations, and will work actively to counteract measures introduced to inhibit fair competition.

5 INSPECTION

During the term of the contract, the contractual counterparties are entitled to employ competent and independent auditors to carry out pre-notified inspections of each other's production locations, in order to check that the requirements stated in this document are being adhered to.

1

The UN Human Rights Declaration, ref. <http://www.un.org/en/documents/udhr/index.shtml>

The ILO Conventions, ref. <http://www.ilo.org/declaration/lang--en/index.htm>

The Rio Declaration on the environment and sustainable development (Agenda 21), ref. <http://www.un.org/esa/dsd/agenda21/>

The UN Convention against Corruption, ref. <http://www.unodc.org/unodc/en/treaties/CAC/index.html>